



**INVOL+**  
INTEGRATION PRE-  
APPRENTICESHIP **PLUS**  
VALAIS



A project of the federal government in collaboration with the canton,  
the Professional Organisations and the training companies



Dienststelle für Berufsbildung  
Dienststelle für Sozialwesen  
Dienststelle für Industrie, Handel und Arbeit  
Dienststelle für Bevölkerung und Migration

# ORGANISATION

The candidates attend vocational school three days a week to acquire all the necessary competencies concerning the basic vocational training of a professional field.

On the remaining two days, candidates work in a company to gain practical experience.

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## Education at the vocational school

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- > **Basic language skills :**  
German, speaking and writing
- > **Basic schooling :**  
Mathematics, computer science
- > **Standards and values :**  
Society
- > **Interpersonal skills and self-competence**
- > **Vocational skills in the fields :**  
Construction/engineering and services/health care

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## On-the-job training in a company (2 days per week)

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### > **Tasks of the Department for Vocational Education and Training (= DB)**

The vocational school of the Upper Valais (= Berufsfachschule Oberwallis, BFO) organises the language integration after obligatory schooling as part of the integration classes on behalf of the DB and is responsible for the educational part of the integration pre-apprenticeship (INVOL+). The BFO works closely with the Upper Valais Vocational, Study and Career Counselling Centre (= BSL).

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## REQUIRE- MENTS

The project enables persons entitled to work to acquire the vocational basics for an apprenticeship, the Federal Certificate of Vocational Education and Training (= EBA) or the Federal Diploma of Vocational Education and Training (= EFZ).

The candidates should meet the following requirements >>>



persons from the EU/  
EFTA and third countries  
(residence permit B or C)



recognised refugees  
(residence permit B/F)



temporarily admitted  
persons  
(residence permit F)



between 16  
and 35 years



language level  
A2 speaking skills,  
A1 to A2 writing skills



motivation and  
potential



> **Task of the Department for  
Social Welfare (= DSW)**

The Office for Asylum Affairs has the duty to ensure inclusion and integration measures for migrants. The corresponding specialist offices supervise the INVOL+ participants.

# THE TRAINING COMPANIES

Training companies interested to participate in the project may:

- > Offer internships

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- > Sign a training contract for a pre-apprenticeship with the DB, the trainee and the coordinator of the INVOL+

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- > Integrate the candidate in the training company

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- > Offer an apprenticeship for initial vocational training



## > **Tasks of the Professional Organisations (= Oda)**

The professional associations of the Valais support the project by establishing contact between the DB and the working world.

Furthermore, they develop the competence profiles of the INVOL+ for the various professional sectors, inform the affiliated companies and counter the shortage of skilled workers.

# THE PROJECT

In 2015, the Federal Council approved a four-year pilot programme (2018 to 2021) aimed at sustainably improving the employment and educational integration of recognised refugees and temporarily admitted persons. Since 2020 this project has been expanded to include persons from EU/EFTA and third countries with a B or C permit and has been prolonged to 2024.

Thereby, the Federal Council, in cooperation with the cantons, the Professional Organisations and the institutions of basic vocational training, aims to better exploit the potential of these workers and reduce their dependence on social welfare.

The goal is to provide all necessary basic competencies regarding vocational training in a specific occupational field, thus enabling dual training for a Federal Certificate of Vocational Education and Training (= EBA) or the Federal Diploma of Vocational Education and Training (= EFZ) as well as ensuring permanent occupational integration.



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## **Short-term:**

Acquisition of basic competencies in a vocational field as preparation for vocational training

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## **Medium-term:**

EBA or EFZ qualifications

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## **Long-term:**

Integration into the labour market and financial independence

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**CONTACT**

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